CITY COUNCIL RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EL PASO DE ROBLES APPROVING A SALARY ADJUSTMENT FOR THE CITY MANAGER PURSUANT TO EMPLOYMENT CONTRACT

WHEREAS, the City Manager Employment Contract between the City and James L. App (the "Contract") requires the City Council to conduct an annual review of the City Manager's performance each year during the term of the Contract; and

WHEREAS, the Contract provides for annual salary adjustments to the base salary for the City Manager on September 1 of each year, based on several criteria; and

WHEREAS, the City Council has conducted such annual review of the City Manager's performance in accordance with the provisions of the Contract; and

WHEREAS, based on such annual review and the terms of the City's Manager's Contract, the City Manager is entitled to an adjustment in salary; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF EL PASO DE ROBLES DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. Based on the annual review of the City Manager's performance recently conducted by the City Council, the City Council hereby approves and authorizes a salary adjustment in conformance with the terms of the Contract. The salary for the period of September 1, 2007 to August 31, 2008 shall be \$155,744.

PASSED AND ADOPTED this 21st day of August, 2007, by the following vote:

AYES: NOES: ABSENT: ABSTAIN:

Frank Mecham, Mayor

ATTEST:

Deborah Robinson, Deputy City Clerk